

DR. S. SUDHAMATHI Associate Professor

### **CONTACT**

Address : Alagappa Institute of Management

Alagappa University Karaikudi-630004

Tamil Nadu,

Employee Number : 52413

Contact Phone (Mobile) : 919442473775

Contact e-mail(s) : <u>sudhamathis@alagappauniversity.ac.in</u>,

sudhamathiprem@gmail.com

# ACADEMIC QUALIFICATIONS: MBA, M.Phil. Ph.D.

Degree & Other Exams	Subject	Name of the University / Agency	Year of Passing
Ph.D.	Ph.D. Management		2015
M.Phil. Commerce		Alagappa University	2004
MBA Business Administration		Alagappa University	1996
NET Management		UGC	1998

# **TEACHING EXPERIENCE: 25 YEARS**

Position	Institution	Duration
Associate Professor	Alagappa Institute of Management, Alagappa	18.02.2022 to
Associate 1 Tolessor	University	Till Date
Assistant Professor	Alagappa Institute of Management, Alagappa	18/02/2009 to
Assistant Frotessor	University	17.02.2022
Lecturer	Sri Saradha Nikethan college for Women,	01/09/1997 to
	Amaravathipudur	17/02/2009
Lecturer	Seetha Lakshmi Achi college for women Pallathur	27/06/1996 to 29/07/1997

# **RESEARCH EXPERIENCE: 15 Years**

# ACADEMIC AND ADDITIONAL RESPONSIBILITIES

S.No	Position	University Bodies	Period	
			From	То
1.	IQAC - Faculty Coordinator	Alagappa Institute of Management	Year 2023	Year 2024
2.	NIRF- Faculty Coordinator	Alagappa Institute of Management	Year 2023	Year 2024
3.	Cultural - Faculty coordinator	Alagappa Institute of Management	Year 2023	Year 2024
4.	Industrial cum tour coordinator	Alagappa Institute of Management		Year 2023
5.	Faculty In-Charge	Alagappa Institute of Management		19.03.2021

	ENCON 2K21			
6.	Faculty Coordinator Empower 2020	Alagappa Institute of Management		06.03.2020
7.	Faculty Coordinator Udyog Utsav 2U2	Alagappa Institute of Management		28.02.2020
8.	Faculty Coordinator Startup pongal	Alagappa Institute of Management		13.01.2020
9.	Member-	Two Day National Conference on Re-		12 <sup>th</sup> and 13 <sup>th</sup>
	Organizing Committee	Engineering Business Development for		December,
		Sustainable Development in India		2019
		organized by Alagappa Institute of		
		Management,		
10.	Member-	Two Day International Conference on		26 <sup>th</sup> and 27 <sup>th</sup>
	Organizing Committee	Emerging Trends in Entrepreneurship for		September, 2019.
	organizing committee	Sustainable Social Development		2017.
		organized by Alagappa Institute of		
		Management		
11.	Coordinator	Alagappa Institute of Management		Year 2019
	For Village			& year 2023
	Extension			
	programme			
12.	Member-	Two Day National Conference on Depth		1st and 2nd
	Organizing Committee	and expanse of online marketing		August,
	organizing committee	mettle(OM-2019) organized by Alagappa		2019.
		Institute of Management		
13.	NME Coordinator	Alagappa Institute of Management		Year 2019
				& year
				2021
14.	Coordinator for SWAYAM	Alagappa Institute of Management	18.12.2018	Till date
15.	Co-Convener	One day seminar on Read to lead		24 <sup>th</sup>
	CO-COHVEHEI	organized by Alagappa Institute of		September, 2018.
		Management		2016.
16.	Faculty In charge	FINCLAIM (Finance club of AIM),		27 <sup>th</sup>

		1		
		Alagappa Institute of Management		August,2018
17.	Member-	Two Day National Conference on		26 <sup>th</sup> and 27 <sup>th</sup>
	Organizing Committee	Sustainable green business organized by		March, 2018
		Alagappa Institute of Management		
18.	Co-Convener	One Day International Seminar on		19 <sup>th</sup> January,
		Customers service trends in global		2018
		logistics organized by Department of		
		Logistic management and Alagappa		
		Institute of Management		
19.	Member-	Two Day International Conference on		07th and 08th
	Organizing Committee	Entrepreneurial Perspectives and		August, 2014.
		Emergence (ICEPE 14) organized by		2011.
		Alagappa Institute of Management		
20.		Alagappa Institute of Management		16.03.2017
_0.	Faculty Coordinator	Tangappu ansatutte or araningement		10.00.2017
21.	FLAG2K17	One Day Workshop on International		27 <sup>th</sup> January,
	Deputy Secretary	logistics leverage organized by		2017
		Department of Logistic management,		
		Business collaboration Centre		
22.	Marshar	One Day National Conference on Global		19 <sup>th</sup> January,
	Member- Organizing Committee	strategies for inclusive growth organized		2017
	Organizing Committee	by Department of Logistic management		
23.	Mamban Anti Dagaina	Alagappa University	17.06.2016	Till date
	Member, Anti-Ragging Committee			
24.	Warden	PG Women's. Hostel,	21.2.2014	30.6.2017
		Alagappa University		
25.	Deputy warden	PG Women's. Hostel,	18.06.2012	20.2.2014
23.	Deputy warden	,	10.00.2012	20.2.2014
•		Alagappa University	2 12 2012	2 12 2017
26.	Representative for	Bharathidasan University	3.12.2012	3.12.2015
	college committee			
27.	Senate Member	Bharathidasan University	10.05.2012	10.05.2015
	Equal opportunities	Alagappa University	1.10.2009	06.05.2011
28.	Equal opportunities	6 F to 7		

### AREAS OF RESEARCH

### **Finance and Marketing**

# RESEARCH SUPERVISION / GUIDANCE

PROGRAM OF STUDY		COMPLETED	ONGOING
Research	Ph.D	4	3
	M.Phil.	3	-
Project	PG	120	12

# **PUBLICATIONS**

INTER	NATIONAL	NA.	ΓΙΟΝΑL	OTHERS
Journal s	Conferences	Journals	Conferences	Books / Chapters / Monographs / Manuals
46	82	12	21	12

h-index : 4
i10 index : 2
Total Citations : 65

### **FUNDED RESEARCH PROJECTS**

# **Completed Projects**

	Period	

S. No	Agency	ъ	/ID	Project Title	Budget
		From	То		(Rs. In lakhs)
1	RUSA	2019	2021	Sustainability challenges and issues of agriculture based business ventures in Tamilnadu	12
2	AURF	2018	2019	Financial inclusion of rural women at Sivaganga district	0.20
3	AURF	2017	2018	Benchmarking of customer services for logistics business in Tamil Nadu	3
4	AURF	2011	2012	A study on marketing opportunities and problems faced by handicraft product manufactures at Karaikudi town	0.25

### **DISTINCTIVE ACHIEVEMENTS / AWARDS**

- Inspirational Women Award 2021- Women's Conclave -2021 International women's Day celebration. CAPE FORUM –YOU TRUST, Kanyakumari, District
- Golden star Award Women Consumer Protection Association Madurai

### **EVENTS PARTICIPATED**

Number of Conferences / Seminars / Workshops: 62

### **OVERSEAS EXPOSURE / VISITS**

No	Title of the Lecture / Paper	Name of the Conference	Organizer, Country	Date
1	Economic growth of Entrepreneurship for Sustainable Development	One day International conference on "Information Technology, Entrepreneurship, Humanities and Sustainable Value Chain in a Challenging Environment "(IEH- 2020)	Gulf American University and Primax foundation DUBAI	24.02.2020

### **MEMBERSHIP**

#### **ADVISORY BOARD**

Year / Period	Name of the BoS / Administrative Committee / Academic Committee	Role
2024	BOS- H.H. THE RAJAH'S COLLEGE	Subject Expert
2023	BOS- J J College of arts and science	Subject Expert

### PH.D. THESIS GUIDED

1. No. of PhD Thesis evaluated : 4

2. No. of PhD Public Viva Voce Examination conducted : 4

S. No	Name of the Scholar	Title of the Thesis	Year of Completion
1	S. Prasanth	Interaction analysis of Spread ratio and non- performing assets in Indian bank	2022
2	M. Rama Priya	Impact of organizational culture on employee retention in garment industry of Tirupur	2022
3	S. Soniya	Digital marketing Of women fashion products in Sivaganga District.	2021
4	P. Nivetha	Emotional intelligence of women College teachers in Coimbatore City.	2021

# LIST OF RESEARCH ARTICLES / RECENT PUBLICATIONS

No	Title of the Paper	Journal Name, Vol. No. & Page	Impact Factor
1.	An Investigate of Market Efficiency in Selected Sectoral indices with reference to national stock exchange in India	Shodhak: A Journal of Historical Research ISSN: 0302-9832 Volume: 53, Issue: 02, No: 14, May - August: 2023	7.75
2.	Consumer Awareness and preference towards the green apparels	Journal of Management and entrepreneurship ISSN: 2229-5348 vol:16 no:03 (1), Septemper2022	-
3.	Effect on Technology Growth in Indian Banking Sector	Dogo Rangsang Research Journal UGC Care Group I Journal ISSN: 2347-7180 Vol-11 Issue- 12 No. 03 December 2021	-
4.	Role of Ethics in Online Marketing	NIU International Journal of Human Rights Volume 8 (XVI) July 2021	0.97
5.	Analysis of Indian Bank Customer's Attitude towards E-Banking	Shanlax International Journal of Management Volume - 8 Issue - 4 April -2021	3.025
6.	Survival Strategies for Businesses During Covid- 19 Lockdown,	Shanlax International Journal of Management Volume - 8 Issue - 3 January - 2021	3.025
7.	Bankers' Opinion on The Determinants of Credit Risk in Indian Commercial Bank During Covid-19	International Journal of Multidisciplinary Educational Research Volume - 10 Issue -1 (7) January -2021	7.816
8.	Customer Perception on Payment Of Loans During Covid-19: Empirical Study on Indian Bank	International Journal of Disaster Recovery and Business Continuity volume -11 No 3,December -2020 (web of science)	-
9.	Impact of Job Satisfaction on Employee Retention in Garment Industry	International Journal of Multidisciplinary Educational Research Volume - 9 Issue - 12(6) December - 2020	7.816
10.	Non-Performing Assets in Indian Banks: Before and After Corona Pandemic Disease	Juni Khyat volume 10, issue - 5, No -3 May - 2020	6.625
11.	Factors Influencing Customers at the time of Purchasing of Women's Fashion Product Through Digital Marketing in Chennai City	International Journal of Scientific and Technology Research Volume - 9 Issue -7(9) July -2020 (Scopus)	7.466

	T		
12.	A mindful Approach to Teach Emotional Intelligence in Online Learning,	Test Engineering and Management Volume- 83, April - 2020 (Scopus)	0.43
13.	The Impact of Corona Virus on NPA and GDP Of Indian Economy	Alochana Chakra Journal Volume- 9 issue- 4 April- 2020	6.3
14.	Emotional Intelligence of Women Teachers in Madurai District	Alochana Chakra Journal Volume 9 Issue 4 April- 2020	6.3
15.	Socio Economic Background of Tourists in Madurai District.	Test Engineering and Management. Volume 83,April 2020 (Scopus)	0.43
16.	Emotional Intelligence of School Teachers in Sivaganga District	Studies in Indian Places Names Volume 40 Issue 60,March 2020	6.3
17.	Impact of Digital Marketing on Women Fashion Behaviour in Sivaganga District	Studies in Indian Place Names Volume 40 issue 76,March 2020	6.3
18.	Theory of Employee Retention Strategies	Journal of Interdisciplinary cycle Research volume 12 issue 2 February 2020	6.2
19.	Effectiveness of Organizational Culture and Retention Strategies	Our heritage Journal vol 68,issue 30 February 2020	6.8
20.	Emotional Intelligence of Women College Teachers	Our heritage Journal, vol 68,issue 30 February 2020	6.8
21.	Finance and Trade : A Cross- Country Analysis on the effect of Finance System on Export	International Journal of Recent Technology and Engineering Volume 8, Issue 5, January 2020 (Scopus)	5.92
22.	Factors Affecting Non- Performing loan in India	International Journal of Scientific & Technology Research Volume 9, issue 1, January 2020 (Scopus)	7.466
23.	The Role of Emotional Intelligence in HRM and Organizational Culture of Women Entrepreneurial	International Journal of Scientific & Technology Research volume 8 issue 12, December 2019 (Scopus)	7.466
24.	Entrepreneurial Process Among Women Entrepreneurs	Science, Technology, Development. volume 8 issue 12, December 2019	6.1
25.	Efficiency of Groundnut Cultivation in Tamilnadu	Science, Technology, Development. volume 8 Issue 12, December 2019	6.1
26.	Retail e Commerce Sales Performance of Asian – Pacific Countries	IUJ Journal of Management University of Jharkhand vol 7,No2Dec 2019	6.148
27.	Emotional leadership in	International Journal of Advanced Science	0.13

	Banks – an Empirical Study with Reference to Selected Banks of Sivaganga District	and Technology Vol28 (2019) (Scopus)	
28.	Opportunities and Challenges of Groundnut Marketing in Tamilnadu,	International Journal of Advanced Science and Technology vol 28 no 19 November 2019 (Scopus)	0.13
29.	Digital Marketing of Women Fashion Products toward Entrepreneurs Perspective in Chennai city	International journal of recent technology and Engineering vol 8 issue4 November2019 (Scopus)	5.92
30.	Growth and Infrastructure Development of Foreign Direct Investment in India	International Journal of Recent Technology and Engineering Vol 8 Issue3S,Oc 2019 (Scopus)	5.92
31.	Factors Influencing Effectiveness of online Advertisement towards To Consumer Purchase Decision	International Journal of Recent Technology and Engineering Vol - 8 Issue2s6,July 2019 (Scopus)	5.92
	Marketing Trends Using Latest Technology	International Journal of Recent Technology and Engineering Vol 8 Issue2S 6,July 2019 (Scopus)	5.92
33.	E-Commerce Business Plan and Strategy	International Journal of Advanced and Innovative Research vol 6 issue 2 (XXXV).june-2019	7.36
34.	Strategies for Sustaining the Organization Culture and its Dimensions	International Journal of Advanced and Innovative Research , vol 25 issue 1(XXV).june-2019	7.36
35.	Impact of work Environment and Job Satisfaction on Employee Retention in Textile Industry	Paripex- Indian Journal of Research, Vol 8,Issue5, May 2019	-
36.	Innovations Set to Influence Cloud Accounting	International journal of advanced and innovative Research, vol 6 issue 1(XXIII).march-2019	7.36
37.	Educating knowledge engineering professionals,	International journal of advanced and innovative Research Dec 2018, vol-5, pg.no:155-157, 2394-7780	7.36
38.	The emerging position of the internet as an advertising media	International journal of advanced and innovative Research Dec 2018, vol-5, pg.no: 133-135, 2394-7780	7.36
39.	Trends and progress of foreign direct investment,	International journal of multidisciplinary researches march 2018, Vol 4, issue 1, pg 158-164, 2349-8684	3.487
40.	Role of emotional intelligence and work life balance of career women in job stress,	Indian journal of applied research Sep 2017,vol -7,issue 9, pg 26-28, 2249-555X	4.894
41.	Marketing of handicraft	Shanlax International journal of	-

	products strategies, opportunities and issues,	management, oct2016, Vol-4,issue 1, pg.24 , 2321-4643	
42.	Crop insurance in India- a conceptual frame work,	International journal of commerce, Management and computer application, special issue Sep 2016,pg.13-15, 2395-2083	
43.	Service marketing an overview	International journal of Industrial engineering and Management science Feb2016, Vol-6, pg.no:28, 2250-1096	
44.	Preference factors towards equity investment – An analytical study with special reference to chettinad region	Journal of international academic research for multidisciplinary, Sep 2015, Vol 3, Issue 8, Pg. 136-144, 2320-5083	1.625
45.	Post purchase behaviour of equity investors _an empirical study with special reference to chettinad region	Indian journal of applied research oct 2015, vol-5, issue 10, pg.27-30, 2249-555X	3.6241
46.	Foreign intuitional investors: an introduction	Indian journal of applied research, nov 2014, vol 4, issue 11, pg.50-53, 2249-555X	2.1652
47.	Green accounting	Journal of international of academic research for multidisciplinary, Nov 2014, Vol 2, Issue 10, Pg. 227-2352320-5083	1.625
48.	Investing strategy using technical analysis: a case of state bank of India and Tata consultancy services limited	Research Explorer, oct 2013, vol 2,issue -1, pg.200-201, 2250-1940	-
49.	A study on employee engagement in ONGC limited, Chennai, Tamilnadu,	Annamalai journal of management, Dec 2013, Vol 7, Issue 1, Pg. 39-42, 0974-0406	-
50.	Equity finance and investment – A rational model of for individual investor financial option – Trends and issues,	Journal of commerce and management research, Sep 2012, Vol 2, Issue 4, Pg. 63-73, 2249-0442	-
51.	An Exploratory study of small business issues and opportunities,	The Management spectrum, Alagappa University, June 2012, Vol 1, Issue 1, Pg. 31-35	-
52.	The role of financial product in Indian investment market- A study on investor preference towards various investment	Journal of management, Dec 2010, Vol 2, No.2, Pg. 44-50	-
53.	Microfinance- The emerging role of bank in India in the eve of globalization- a descriptive understanding	Journal of Management, June 2010, Vol 1 No.1, Pg. 89-95	-

54. Brand building ex adopted by life in companies in Indimarket,	ance management feb 2009 Vol 2 No. 1	-
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### BOOKS AUTHORED THAT ARE PUBLISHED BY NATIONAL PUBLISHERS

No.	Title of the Book	Author	Publisher Name, Year	ISBN/ ISSN
1	Preference Factors towards Equity Investment-2019	Dr.S.SUDHAMATHI	Shanlax Journal	978-93-89146-03-5
2	Entrepreneurship	Dr.S.SUDHAMATHI	Shanlax Journal	978-93-89146-02-8

### RESOURCE PERSONS IN VARIOUS CAPACITIES

No.	Title of the Lecture	Name of Invited Lecture/ Seminar / Conference	Organizer	Date
1.	Impact of digital payment system on commerce	RAINICOM-2024	Sri Sarada Niketan College For Women	22.02.2024
2.	Entrepreneurial skills	-	Vidhyaa Giri college of arts and science	15.02.2024
3.	Impact of digital payment system on women entrepreneurship	-	Sri Bharathi Arts and Science college for women	06.02.2024
4.	The impact of trade liberalization on employment growth in India	-	Ananda College	11.10.2023
5.	Empowering women in the digital India	-	Seethalakshmi Achi college for women	27.09.2023
6.	Green technology in the development of sustainable environment	International conference on sustainable environment Management	Alagappa Institute of Management	25 <sup>th</sup> and 26 <sup>th</sup> march 2022
7.	E-Commerce Business Plan & Strategy		Idhaya college for women	16.03.2022
8.	Women	-	Department of	14.03.2022

	Empowerment		Corporate	
			Secretaryship,	
			Alagappa	
			University	
9.	Role of Financial	Role of Financial	Directorate of	
	System In Economic	System In Economic	Distance Education,	03.07.2020
	Development	development - Webinar	Alagappa University	
10.	Changes In Buyer	Impact of Covid -19 On	Erode Arts and	
	Behavior In Post	Consumer Behavior In		12.06.2020
	Lock- Down Period	India	Science College	
11.	Current Scenario in		Sri Sarada Niketan	09.03.2020
	Banking &Taxation		College For Women	07.03.2020
12.	Entrepreneurial	Emerging Trends in		
	Process Among	Entrepreneurship for	Alagappa Institute of	27.09.2019
	Women Entrepreneurs	Sustainable Social	Management	27.07.2017
		Development		
13.		Emerging Trends in		
	Emotional Intelligence	Entrepreneurship for	Alagappa Institute of	27.09.2019
	in HRM and Women	Sustainable Social	Management	27.07.2017
	Entrepreneurial	Development		
14.			Department of	
	towards Online	E-Logistics & Supply	Logistic	
	Shopping Behavior of	chain Management	Management,	13.09.2019
	Women in Sivaganga		Alagappa University	
	District		Thagappa on total	
15.	Finance and Trade:		Department of	
	Across Country	E-Logistics & Supply	Logistic	12.00.2010
	Analysis on The	Chain Management	Management,	13.09.2019
	Effect of Finance		Alagappa University	
16.	System on Export	EDI 1M1 ' I I'	0 11	
10.	Growth and	FDI and Make in India	Department of	
	Infrastructure	- Synergists of	International	31.08.2019
	Development of	Transforming Indian	Business	
17.	Foreign Direct	Economy	Dr. Hmayal	20.08.2019
17.	Financial literacy need of an hour		Dr. Umayal Ramanathan	20.08.2019
	of all flour	-	college for	
18.	Impact of Work	Global business	women Department of	
10.	Environment and Job	Finance and	Corporate	
	Satisfaction on	Management for	Secretaryship,	20.02.2019
	Employee Retention	Sustainable Societal	Alagappa	20.02.2017
	in Textile Industry	Development	University	
19.	credibility of soft	Development	Alagappa	18.03.2019
	skills		University	10.03.2017
	in teaching profession		college of	
	(CSSTP-2019)	-	Education	
	(-3011 -017)			
20.	Swachchtha hi sewa	_	Seethalakshmi	28.09.2018

	awareness programme		Achi college for women	
21.	National level		Idhaya college	07.03.2016
	workshop on A life	-	for women,	
	changing journey			

### RESOURCE PERSONS IN VARIOUS CAPACITIES

National Conferences : 11

International Conferences : 10

Invited Lectures : 08

Date : 28.02.2024

Place : Karaikudi

S. Sudhamathi

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Associate Professor