

Dr. K. CHANDRASEKAR

Associate Professor -cum-Placement officer

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Academic Qualifications								
Degree	Institution	Year	Branch	Class				
Ph.D	Alagappa Institute of Management,	2004 - 06	Human Resource	Awarded				
	Alagappa University			August 2007				
M.Phil.	Alagappa University, Karaikudi	2002 - 03	Management					
M.Sc.	University of Madras, Chennai	2007 - 09	Psychology					
M.B.A.	Dept. of Management Studies,	1998 -	Human Resource,	A^+				
	University of Madras, Chennai	2000	Marketing					
PGDIB	DDE, Pondicherry University,	1999 -	International	First class				
	Pondicherry	2000	Business					
PGDHRM	DDE, Pondicherry University,	1998 - 99	Human Resource	Second class				
	Pondicherry							
B.B.A.	Jawahar Science College, Neyveli.	1995 - 98	Business	First class				
	(Univ. of Madras)		Administration					
SLET	Bharathidasan University,	2000	Management	NA				
	Tiruchirapalli (Recognized by UGC)							

Teaching Experience

Total Teaching Experience	: 23 Years	
Position	Institution	Duration
Associate Professor- cum-Placement Officer	Alagappa Institute of Management, Alagappa University, Karaikudi	Since February 2020
Assistant Professor- cum-Placement Officer	Alagappa Institute of Management, Alagappa University, Karaikudi.	February 2008 to January 2020
Lecturer	Department of Educational Management & Applied Psychology, National Institute of Technical Teachers' Training and Research (NITTTR), Chennai,	December 2006 to February 2008
Lecturer	Department of Management Studies, Mepco Schlenk Engineering College, Sivakasi.	July 2005 to November 2006
Faculty Associate	EMD Cell, Alagappa Institute of Management, Alagappa University, Karaikudi.	June 2003 to July 2005
Lecturer	MBA Department, Vysya Institute of Management Studies, Salem.	June 2002 to April 2003
Lecturer	Department of Business Administration, Kovai Kalaimagal College of Arts and Science, Coimbatore.	December 2001 to May 2002

ResearchExperience

Total Research Experience : 16 Years

AcademicandAdditionalResponsibilities

S.No	Position	University Bodies	Period	
			From	То
1	Deputy Coordinator – MBA	UGC Innovative Scheme, Alagappa	2013	2018
	(Logistics Management)	University		
2	Coordinator – Entrepreneurship-	Alagappa University	2011	2016
	cum-Skill Development Centre			
3	Principal Investigator/ Project	Research Projects funded by UGC,		
	Director	ICSSR		
4	Coordinator – Entrepreneurship	sponsored by EDI, CED, TREC-		
	Development Programmes	STEP		
5	Member – Board of Studies	Alagappa Institute of Management,		
		Alagappa University		

6	Member – Examinations Board for	Alagappa University, IGNOU,	
	Question Papers & Evaluations	other Tamilnadu Universities.	

Areas of Research

Entrepreneurship Logistics and Supply Chain Food Processing Management Research Proposal preparation Inquisitive Learning New Technological Innovations Computer Applications and IT Management Public Relations & Networking

Research Supervision/Guidance									
Program of Study		Completed	Ongoing						
	Ph.D	16	2						
Research	M.Phil	18	-						
	PG	148	-						

Publications

Inte	International		ational	Others					
Journals	Conferences	Journals Conferences		Books/Chapters/Monographs/Manuals					
69	76	47	65	Books-8 Chapter/Monographs-66					

h-index	: 6
i10 index	: 4
TotalCitations	: 1351

Publications		
Thesis Evaluated	:	20
Viva voce Examiner	:	20

Funded Research Projects

Ongoing Projects:

		Per	iod		Dudget	
S.No	Agency	From	То	ProjectTitle	Budget (Rs.In lakhs)	
1	ICSSR	Sep.2023		Empirical Study on Augmenting Sustainable	4.5	
		Feb.2024	ļ	Marketing of Millets in Tamilnadu		

Completed Projects:

		Period			
S. No	Agency	From 1	0	ProjectTitle	Budget (Rs.In lakhs)
1	Alagappa	2018-202	0	Sustainability Challenges and Issues of	17.5
	University, RUSA			Agricultural based Business Ventures in	
	2.0			Tamilnadu (Department Theme based)	
2	RICE-, Alagappa	2018-202	0	Rural Informatics of Sivaganga District	2.50
	University, RUSA			(RUSI)– Entrepreneurship	
	2.0				40.001.11
3	UGC Innovative	2013-201	8	MBA Logistics Management(Regular) -	49.00 lakhs
	Programme			Deputy Coordinator	
	Scheme				
4	Tamilnadu Higher		2012 – Entrepreneurship-cum-Skill D		20.00 lakhs
	Education Dept.	2016		Centre -Coordinator	
5	UGC –Research	2014-201			2.00 lakhs +
	Award			among the Engineering Students of	Two years
				Tamilnadu	Salary
6	University Grants	2013	—	Market Prospects of Food Processing	6.09 lakhs
	Commission	2015		Industries in Sivaganga and	
	(UGC)			Ramanathapuram Districts of Tamilnadu	
7	Indian Council for	2013	-	Human Resource Management in Small &	4.00 lakhs
	Social Science	2015		Medium Scale Enterprises in Tamilnadu –	
	Research		an Evaluative study		
8	Alagappa	2010	-	A Study on the Effectiveness of Soft	0.20 lakhs
	University	2011		Skills Training	
	Research Fund				

Distinctive Achievements / Awards

• Vallal Alagappar Appreciation Award for Research Awardee - Gold Medal & Citation (2018)

Events organized in leading roles Number of Seminars /Conferences /Workshops/ Events organized:

Position	Programme	Duration	Institution
Convener	Workshop on Sustainable Marketing	12 th February	Alagappa Institute of Management,
	of Millets and its Products	2024	Alagappa University
Event Co-	FDP - Pedagogical Design Thinking	16 th December	Alagappa Institute of Management,
coordinator	For Digital Employability	2022	Alagappa University
Convener	International Conference on	29 th & 30 th	Alagappa Institute of Management,
	Sustainable Entrepreneurial	September 2022	Alagappa University
	Dynamism For India		
Convener	International Conference on Industry	25 & 26 August	Alagappa Institute of Management,
	4.0 – Leading Business Strategies	2021	Alagappa University
	for Sustainable Milieu		
Convener	National Conference on Re-	12 & 13	Alagappa Institute of Management,
	Engineering Business Environment	December 2019	Alagappa University
	for Sustainable Development in		
	India		
Convener	International Seminar on	13 & 14	Alagappa Institute of Management,
	Contemporary Innovations and	December 2018	Alagappa University
	Intelligence'		
Convener	International Conference on	27th September	Alagappa Institute of Management,
	Challenging Business Intelligence	2017	Alagappa University
	and Innovations Management	4.	
Convener	National Conference on	19 th August 2016	Alagappa Institute of Management,
	Entrepreneurial Resurgence &		Alagappa University
	Innovation		
Coordinator	Faculty Development Programme on	12-26 November	Alagappa Institute of Management,
~	Entrepreneurship'	2015	Alagappa University
Coordinator	Faculty Training Programme on	22-26 January	Alagappa Institute of Management,
~	Entrepreneurship	2015	Alagappa University
Convener	International Conference on	7 th & 8 th August	Alagappa Institute of Management,
	Entrepreneurial Perspectives &	2014	Alagappa University
Casalinatan	Emergence	2.16 Mar 2014	Alexander Institute of Management
Coordinator	Web Designing, Image Editing &	2-16 May 2014	Alagappa Institute of Management,
Common	Office Automation Skills National Conference on Emerging	9 th & 10 th March	Alagappa University
Convener	Entrepreneurial & Economic	2012	Alagappa Institute of Management, Alagappa University
	Environment'	2012	Alagappa University
Coordinator	Faculty Development Programme on	05 – 19 April	Alagappa Institute of Management,
Coordinator	Entrepreneurship	2011	Alagappa University
Coordinator	Computer Skills Workshop for Bank	$13^{\text{th}} - 15^{\text{th}}$ Feb.	Alagappa Institute of Management,
Coordinator	Officials'	$13^{-13} = 13^{-160}$.	Alagappa Institute of Management, Alagappa University
Coordinator	Counselling & Training	2005-2007	Engineering colleges, NITTTR,
Coordinator	Counsening & fraining	2000-2007	Lingineering concepts, MITTIN,

	Programmes'		Chennai.
Convener	National Conference on Trends &	16 th Dec. 2005	Alagappa Institute of Management,
	Challenges in Entrepreneurial		Alagappa University
	Training		
Coordinator	Faculty Development Programme on	16 – 28 Feb. '04	Alagappa Institute of Management,
	Entrepreneurship'		Alagappa University
Coordinator	Entrepreneurship Awareness	Aug.'03 –	Polytechnics & Engineering
	Camps'	March'05	Colleges under Entrepreneurship
			& Management Development Cell

EventsParticipated

Number of Conferences/ Seminars/ Workshops: 185

Membership

Professional Bodies

- 1) Indian Academy of Applied Psychology, Kolkata Life member
- 2) Indian Society for Technical Education, NewDelhi Life member
- 3) Indian Academy of Social Sciences, Allahabad Associate Fellow member

Ph.D. Thesis Guided

- 1. No. of PhD Thesis evaluated : 20
- 2. No. of PhD Public VivaVoce Examination conducted : 20

S.No	Name of the	Title of the Thesis	Year of Award
	Scholar		
1	S.Saranya	Inclusiveness of Government schemes for women entrepreneurs in Sivaganga and Ramanathapuram districts of Tamilnadu'	Ongoing
2	V.Vivek	Sustainability growth dynamics of Machinery and parts manufacturing MSMEs in Coimbatore District	Ongoing
3	V. Balamurugan	Sustainable Management of Small and Medium Processed Agro Product Enterprises in Tamilnadu	2023
4	G. Jeyalakshmi	Cross Cultural Communication in Textile Manufacturing Industries of Coimbatore and Tiruppur Districts in Tamilnadu	2023
5	G.V.Sangeerthana	Efficacy and Upshot of E-Learning in Workplace: Focus on Indian IT Companies in Bangalore'	2021
6	S.Poovizhi	Influence of Socio-Psychological Variables in Career	2021

		Decisions of Women Management Graduates in	
		Southern Tamilnadu	
7	E.Manju	Service quality of Rehabilitation Centres in Tamilnadu	2021
		for Substance Abusers	
8	N.Sathiyendran	Human Resource Management Practices on Quality	2020
		Assurance in Corporate Multi-specialty Hospitals of	
		Tamilnadu	
9	R.Karthick	Fidelity towards car Insurance in Tier II Cities of	2019
		Tamilnadu	
10	K.Karthick	An Economic Inquisition on Marketing of Jasmine	2019
		Flowers in Madurai District'	
11	K.Sethupathy	Performance Management System in developing and	2018
		Retaining Employees of Star Hotels in Tamilnadu	
12	A.Anitha	A Study on Mentorship and its Impact on Employee	2018
		Performance with Reference to Tier-1 IT Companies in	
		Chennai	
13	S.Chandrasekar	Cohesion of Consumer Psychology with Sensory	2017
		Marketing Strategies of Organized Eateries in Chennai	
		City	
14	S.Meena	The Impact of Logistics Practices on Grocery Retail	2017
		Firms Performance in Tamilnadu State	
15	M. Balamurugan	Impact of Social Marketing in Sivaganga district of	2016
		Tamilnadu'	
16	Joseph Odhiambo	'Perspectives of Change Management in Business	2015
	Ogutu	Schools with special reference to Tamilnadu	
17	M. Viswanathan	Impact of Cooperative Bank Finance on Rural	2015
		Development with special reference to Tamilnadu	
18	J. Suhasini	Performance Evaluation of Currency Futures Trading in	2014
		India	

List of Research Articles / Recent Publications		
S.	Authors/Title of the paper/ Journal	
No		
1	Saranya S., Chandrasekar K., Digital Transformation in Businesses Owned By Women, International	
	Journal of Research and Analytical Reviews(IJRAR), E-ISSN: 2348-1269, P-ISSN: 2349-5138	
	Volume.10, Issue.2, April 2023	
2	Saranya S., Chandrasekar K., Socio-Cultural Factors and their Impact on the Development of	
	Women Entrepreneurs on India, International Journal of Creative Research Thoughts(IJCRT)Volume	
	11, Issue 4 April 2023 ISSN: 2320-2882	
3	Saranya S., Chandrasekar K., Sustainable Growth Perspective of Women Entrepreneurs	
	Advantaged From PMEGP Scheme, International Journal of Scientific Research in Engineering and	
	Management (IJSREM) on Volume 07, Issue 04 April 2023.	
4	Saranya S., Chandrasekar K., Globalization Impact on Growth of Women Entrepreneurship in	
	India, Shanlax International Journal of Management, January - 2023, volume 10, Issue-3 P-ISSN: 2321-	

Processed Foods In Lion Of Empits and Vagatablas A South
Processed Foods In Lieu Of Fruits and Vegetables - A South
n Management Journal ISSN:2336-2693 E-ISSN:2336-4890, Vol.
K., "Moderating Role of Commercial Capabilities on Firm
apability in Manufacturing MSMEs" International journal of
25-3654, Oct 2022. Vol.7 Issue 3 pg 1-17
n Cross-Cultural Awareness Programs Help to Lead? With
al of professional business review ISSN: 2525-3654, Oct 2022.
Contribution of Artificial Intelligence in Sustainable
dustry, Shanlax International Journal of Management, Oct- 2022,
, E-ISSN: 2581-9402, pp 56-61.
A Survey on Industry 4.0 Readiness of Manufacturing MSME
rnal of Humanities and Interdisciplinary Studies, Special Issue,
t Factor 5.828
pact of Covid-19 on Women Entrepreneurs in India, Journal of
, ISSN: 0030-5324, Vol.71, Issue.01, No.15 January- March 2022,
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en entrepreneurs post covid-19 lockdown, Osmania Journal of issue 1&2, Dec 2021 PP 1-8 ISSN:00973 5372 Back in Business - Unorganized Service Sectors After Covid- Policy Review, Vol.2, Issue-2, Dec 2021, PP114-123, ISSN:2583 wareness of Digital Technology among Rural Women tional Interdisciplinary Research Journal (Special Issue) ISSN "Critical Success Factors of Quality Management and Smart d Its Impact on Customer Satisfaction in Manufacturing ati International Interdisciplinary Research Journal (Special Issue), 79. Cross Cultural Communication Practices of MSMEs In Journal of Creative Research Thoughts (IJCRT), ISSN:2320-2882, tary 2021 act of Covid-19 Lockdown on Drug Rehabilitation centres in e Social Sciences, July 2020 owerment of women social entrepreneurs for sustainable fournal, UGC Care List Group - I Journal, ISSN NO: 2347-3150 20 page (3316 – 3324) Chandrasekar K., A Meta-Analysis on Effect On The Economy nic Outbreaks, International Journal for Research in Engineering

20	Vivek Vijayakumar, Jeyalakshmi G., Chandrasekar K., Impact of television advertisement on buying
	behaviour of customer in purchasing FMCG products in Coimbatore district, IJISET - International
	Journal of Innovative Science, Engineering & Technology, Vol. 7 Issue 2, February 2020
21	Vivek Vijayakumar, Chandrasekar K., Tourism Development and Fundamentals to Promote
	Sustainopreneurship in Tourism Industry, Our Heritage Journal; ISSN: 0474-9030; UGC Care Listed
	Journal; Vol-68-Issue-30-February-2020
22	Chandrasekar K., Sethupathy K., Strategic Stance on Re-Engineering of Operations to Sustain
	Business in Developing Economies - A Study with Reference to Manufacturing Sectors in
	Ramanathapuram and Sivaganga Districts of Tamilnadu, International Journal of Advanced Science
	and Technology Vol.29 No.1, January 2020, pp.1206-1219 ISSN:2207-6360(Online)
23	Venakateswaran P.S., Manju E., Geetha U., Chandrasekar K., The Role of University Faculties in
	Sustainable Development in Higher Education in Tamilnadu, India, International Journal of
	Advanced Science and Technology Vol.29 No.1, January 2020, pp.1206-1219 ISSN:2207-6360(Online)
24	Vivek Vijayakumar, Chandrasekar K., Digitalization of MSMEs in India in context to Industry 4.0:
	Challenges and Opportunities, International Journal of Advanced Science and Technology Vol.28
	No.19, Dec.2019, pp.937-943 ISSN:2207-6360(Online)
25	Balamurugan V., Chandrasekar K., Sustainability challenges for workforce of SMEs in India,
	International Journal of Advanced Science and Technology Vol.28 No.19, Dec.2019, pp.937-943
	ISSN:2207-6360(Online)
26	Manju E., Chandrasekar K., Patient satisfaction towards service Quality of rehabilitation centers for
	Substance abusers – Tamilnadu, INFOKARA RESEARCH, Volume 8 Issue 12 December 2019, ISSN
	NO: 1021-9056 pg:1149-1155
27	Chandrasekar K., Human Capital Management - A Competitive Approach To Improve
	Organizational Productivity, Science, Technology and Development Volume VIII Issue XII
	DECEMBER 2019 ISSN: 0950-0707 pg:290-303
28	Ramesh Babu S., Chandrasekar K., Senthilkumaran N., Exploring the women preferences in tourism
	and plotting ways for economic growth in India, International Journal of Advanced Science and
	Technology Vol.28 No.19, Dec.2019, pp.937-943 ISSN:2207-6360(Online)
29	Sathiyendran N., Chandrasekar K., Consequence of E-HRM Practices in Employee Retention for
	Sustainable Growth among Corporate Hospitals, International Journal of Advanced Science and
	Technology Vol.28 No.19, Dec.2019, pp.937-943 ISSN:2207-6360(Online)
30	Saranya S., Chandrasekar K., Consumer perception about service Quality Dimensions Using
	SERVPERF analysis of Co-Operative banks., International Journal of Advanced Science and
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