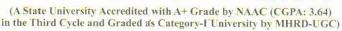


ALAGAPPA UNIVERSITY





Karaikudi - 630003, Tamil Nadu, India.

DEPARTMENT OF POLITICS AND PUBLIC ADMINISTRATION

Value Added Course

ORGANISATIONAL BEHAVIOUR

Course Code: PPAVAC-03

Duration: 30 Hours

Session: Dec 2023 - Jan 2024

Course Coordinator: Ms. A. Sumithira

Learning Outcomes:

- Students will develop a deeper understanding of human behaviour in an organizational setting
- Students will understand various elements and levels of Organizational Behaviour.
- Students will cultivate and strengthen group performance, resource management and organizational dynamics.





Course Content:

- Understand human behaviour in organisational settings
- Interpersonal effectiveness
- Group Dynamics
- Organizational conflict resolution
- Organisational culture
- organisational change and Development

Dr. S. THANUSKODI

Head i/c
Dept. of Politics and Public Administration
Alagappa University, Karaikudi
Mobile:+91 9442224006
Email: thanuskodi_s@yahoo.com



COURSE CODE: PPAVAC-03	ORGANIZATIONAL BEHAVIOUR	HOURS: 30
Objectives Unit I	 To understand the need for the study of organizational behaviour To develop an understanding about individual and group behaviour in the organization To develop skills for the implementation of change in an organization Introduction to Organizational Behaviour: Introduction- Nature, Scope and Development, OB Models 	
Unit II	Personality: Meaning & Definition, Determinants of Personality, Personality Traits, Personality & OB. Perception: Meaning, Perceptual process, perception and OB	
Unit III	Learning and Behaviour Modification: Learning process, Theories of Learning, Attitude - Characteristics and Components of Attitude, Attitude and Behaviour, Attitude Formation, Measurement of Attitude, Attitude and Productivity	
Unit IV	Group Behaviour: Formation – Groups in organizations– Group dynamics –Interpersonal Communication - Team building - Conflict: Nature of Conflict & Conflict Resolution	
Unit V	Organisational Culture : Meaning & Definition, Culture & Organisational Effectiveness-organisational Change.	
Reference: Robbins, Stephen P. (2010). Organizational Behaviour. New Delhi: Prentice Hall. Davis, Keith. (2010). Organizational Behavior: Human Behavior at Work. New York: McGraw Hill. Gordon, Judith R. (2001). Organizational Behavior: A Diagnostic. New Delhi: Prentice Hall. Aswathappa, K. (2010). Organizational Behaviour. Mumbai: Himalaya Publishing House Pvt. Ltd		
Course Outcome	 Students would gain knowledge individual and group behaviour in the organization Students would develop skills for the implementation of organizational change for effective functioning of the organization. 	